



FOR IMMEDIATE RELEASE
MARK III CONSTRUCTION, INC. NEWLY PROMOTED CTO

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Sacramento, Calif. (April 2nd, 2019) – Mark III Construction, Inc. is pleased to announce the promotion of Leslie Schlaegel as Chief Talent Officer (CTO), overseeing all the company’s training, recruiting, and human resource operations.

Leslie is the first and only female on the 5-person executive team at Mark III. Her extensive backgrounds in human resources, recruiting, and the construction industry make her a leader within a male-dominated industry. She brings a decade of knowledge from her time at Vanir Construction Management and URS Corporation. From the time she was hired with Mark III in 2014, she has taken the company from 80 employees to 350 employees by implementing talent assessment practices based around technical skills, attitude, culture and our core values. She has impressively grown the talent department from a team of zero to a team of four. The production of a talent department has directly resulted in the delivery of high caliber training programs and has even inspired a Mark III University training library that will be in place by 2020.

“I’ve been lucky enough to be a part of this team and I am excited about our future” said Leslie Schlaegel, CTO, Mark III Construction. “The grit and determination that I see from our employees on a daily basis inspires me.”

It is no secret that there is a growing labor shortage within construction and across the trades. To help overcome these challenges, Leslie has spoken out in the community to educate job seekers and emerging generations on opportunities within the trades. Utilizing her knowledge and experience, she has produced and executed a strategic plan to fulfill the demanding hiring needs of the company by designing an interview process that is specific to Mark III.

“The interview process and training program that Leslie created is tailored to Mark III and is heavily influenced by our culture, mission, vision and our people” said Dan Carlton, President, Mark III Construction. “We are very excited to have Leslie serving in her new position as CTO and to be the first female to join Mark III’s executive team. I am confident there is no better person to lead our continuous efforts to build the best team possible.”

Leslie earned her bachelor’s degree at Athens State University in Alabama where she played softball on a full ride scholarship. Leslie participates in educational seminars at local high schools, trade schools, and colleges around the greater Sacramento/San Joaquin regions discussing career avenues and possibilities within the industry. Outside of work, Leslie volunteers for the Ponderosa Jr Bruin Football



team and EL Dorado Hills Little League Baseball team.

About Mark III Construction

Mark III Construction is a commercial and industrial construction company headquartered in Sacramento, California. Founded in 1976, Mark III started as an electrical contractor with a vision to become a multi-trade construction company. Fast-forward to 2019, Mark III's footprint extends from Central to Northern California with an additional office in Fresno.

Mark III takes a big picture approach to the construction process self-performing electrical, plumbing, process piping, HVAC, low voltage, underground, prefabrication, and MEP design. Instead of multiple consultants and countless sub-contractors, the customer works with just one company to eliminate multiple profit layers and complexity of schedules. With an impressive project history in the industrial, commercial, healthcare, biotechnology, and food-grade technology industries we are able to perform initial construction, tenant improvements, and remodeling. From construction to service, Mark III has the capabilities to support you from the beginning of your project to preventative maintenance for years after. In addition, our dedicated service team is available for 24/7 emergency service and has the capabilities to perform plumbing, electrical, HVAC, general maintenance repairs, and much more.

Mission

Leading the Evolution of Construction

Core Values

Teamwork, Innovation, Transparency, Work Hard, Play Hard, Integrity